

ORDINANCE NO: 2150

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, SETTING 2002 AND 2003 SALARIES FOR EMPLOYEES REPRESENTED BY THE REDMOND CITY HALL EMPLOYEES ASSOCIATION AND AMENDING PAY PLAN "G" FOR THE YEARS 2000 AND 2001 TO RECOGNIZE THE RESULTS OF A COMPENSATION STUDY AND TO PROVIDE SALARY INCREASES TO RCHEA EMPLOYEES IN ACCORDANCE WITH THE COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Redmond City Hall Employees Association (RCHEA), representing professional, technical, and administrative support employees; and,

WHEREAS, it is necessary to amend Pay Plan G to put into effect the negotiated salary increases agreed to through the collective bargaining process; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

Section 1. Effective January 1, 2002, Pay Plan "G" – RCHEA covering all employees in the RCHEA bargaining unit is hereby amended to grant a retroactive 3.0 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2001, as adopted by Ordinance No. 2093. Salary ranges in the "G" – RCHEA Pay Plan will be increased by the same percentage. The amended pay plan is attached as Attachment "A" and is incorporated herein as if set forth in full.

Section 2. Effective January 1, 2003, Pay Plan "G" – RCHEA covering all employees in the RCHEA bargaining unit is hereby amended again to grant a 2.49 percent

across-the-board increase to employees' salaries over those in effect on December 31, 2002, as described in Section 1. Salary ranges in the "G" – RCHEA Pay Plan will be increased by the same percentage. The amended Pay Plan is attached as Attachment "B" and is incorporated herein as if set forth in full. Also effective January 1, 2003, the title of the "G" – RCHEA Pay Plan will be amended to "R" – RCHEA Pay Plan.

Section 3. To recognize the results of a compensation study of RCHEA covered positions, Pay Plan "G" is amended for the years 2000 and 2001 to read as set forth in Attachments "C" and "D" respectively, attached hereto and incorporated herein by this reference as if set forth in full. The amendments to Pay Plan "G" shall be effective as of January 1, of each such year.

Section 4. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 5. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND
/S/ MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:
/S/ CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:
/S/ JAMES E. HANEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:

January 17, 2003
January 21, 2003

SIGNED BY THE MAYOR PRO TEM:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: 2150

January 21, 2003
January 25, 2003
January 30, 2003